WORKDAY HCM COURSE CONTENT

- WORKDAY BASICS
 - Workday Core Concepts
 - Business Process Overview
 - Organizations and Security
 - Configurable Security Overview
 - Configurable Security Create and Deploy Security Groups
 - Report Writer Overview
 - Manager Self-Service Overview
 - Navigation
 - Workday Expenses Overview
 - Staffing Models Overview
 - Staffing Positions: Creating Positions
 - Staffing Positions: Job Profiles
 - Staffing Positions: Managing Positions
 - Workday Web Services Overview
 - Workday Project Success
 - Workday Integration Overview
 - Introduction to Integration Systems
 - Integration Security Overview
 - Introduction to Document Transformation
 - Introduction to Grants Management
 - Grants Management Award
 - Grants Management Revenue & Billing
- DEPLOYING WORKDAY
 - Workday Simple Integrations
 - Introduction to Workday Studio
 - Absence Management: Configuration and Administration
 - Workday Report Writer

- Workday Calculated Fields
- HCM Fundamentals
- Benefits Fundamentals
- Payroll Fundamentals
- Financials Fundamentals
- Compensation Fundamentals
- Procure-to-Pay Fundamentals
- Workday Reporting: Basics to Analytics
- Time Tracking: Configuration and Administration
- Preparing for Business Process Discovery
- Business Process Fundamentals
- Configurable Security Fundamentals
- Preparing for Benefits Discovery
- Preparing for Compensation Discovery
- Preparing for Global Design Discovery
- Preparing for Project Kick-off
- Secure Data and the sFTP Server
- Translations and Language Support in Workday
- Understanding Data Validation
- Understanding Staffing Models
- Understanding Tenant Management
- Understanding the Initial Prototype
- Workday Tenant Automation
- Combinations of Security Groups
- Location and Organization Membership Security Groups
- Segment-Based Security Groups
- Custom Fields: Implementation Considerations
- Adding Reports to a Business Process
- Configuring Workday Expenses: Prerequisites
- Configuring Workday Expenses: Segmented Security
- Configuring Workday Expenses: Cost Controls
- Configuring Workday Expenses: Expense Items
- Benefits: Open Enrollment Checklist

- Benefits: Dependent Event Configuration
- Benefits: Open Enrollment Processing
- Benefits: Passive Events
- Bonus Process
- Merit Process
- Defining and Using Eligible Earnings
- Reorganization: Assign Superior
- Reorganization: Create Subordinate
- Reorganization: Divide Organization
- Reorganization: Events
- Reorganization: Inactivate Organization
- Reorganization: Move Workers
- Talent Succession: Assessing Potential
- Talent Succession: Business Processes, Security, and Worklets
- Talent Succession: Succession Planning
- Processing Terminations
- Processing Hires and Contingent Workers
- Converting Contingent Workers
- Creating Applicants
- Evidence of Insurability: Setup
- Evidence of Insurability: Manage the Process
- Year-End Payroll: Configure W-2s
- Year-End Payroll: Audit W-2s
- Year-End Payroll: Create & Print W-2s
- Commitment Accounting
- Reversing a Completed Payroll Calculation
- Time Tracking: Manually Advancing the Enter time Business Process
- Time Tracking: Adjusting Calculated Time
- Time Tracking: Overview Configuring the Calendar
- Time Tracking: Defining a Period Schedule
- Time Tracking: Defining the Work Schedule Calendar
- Time Tracking: Configuring Time Entry Codes and Time Code Groups
- Health Savings and Flexible Spending Accounts Setup

- Time Tracking: Configuring a Time Entry Template
- Building a Time Off Plan
- Create a Deduction
- Form I-9 & E-Verify Integration Overview
- How to Configure E-Verify Integration
- Create an Earning
- Workday Customer Center: Tenant Management
- Employee Review Template Introduction
- Goal Setup and Management

LIFE IN PRODUCTION

- HCM Transactions
- Performance Management
- Advanced Workday Studio
- Payroll Interface: Change Detection
- Customer Channel (On Workday Community)
- Compensation Changes
- Benefits: Coordination of Events
- Performing a Job Change
- Advanced Report Writer: Analytic Indicator Overview
- Requesting Time Off and Leave of Absence
- Advanced Report Writer: Creating Alerts Using Standard Reports
- Advanced Report Writer: Creating Custom Worklets
- Advanced Report Writer: Filters and Multi-Instance Fields
- Advanced Report Writer: Scheduling Reports & the W: Drive
- Advanced Report Writer: Sharing and Security
- Advanced Report Writer: Web Services
- Create and Approve a Spend Authorization
- Create and Approve an Expense Report
- Expense Analytics and Reporting
- Procure-to-Pay for Contingent Labor
- Procure-to-Pay for Deliverable Services
- Procure-to-Pay for Goods
- Revenue Management: Customer Contracts

- Revenue Management: Customer Contracts Billing
- Revenue Management: Customer Contracts Revenue Recognition
- Absence Management: Adjusting and Overriding Accruals
- Absence Management: Adjusting Time-Off
- Absence Management: Overriding Time-Off Plan Balances
- Payroll Adding Payroll Input
- Payroll Gross Up Calculations
- Payroll Off Cycle Processes: Reversals
- Payroll Off Cycle Processes: Manual Payments
- Payroll On Demand Payments
- Payroll Pay Calculation Results Audit Report
- Payroll Payroll Input Using EIB
- Payroll Running Payroll Calculation, Complete, and Settlement
- Payroll Running Pre-note Authorizations
- Payroll Viewing Payroll Results and Payslips
- Payroll Reprint Advices
- Payroll Reprint Checks and Reassign Check Numbers
- Payroll Interface: Using the Audit Files
- Time Tracking: Entering Time and Time Off
- Record Voided Checks
- Time Tracking: Entering and Approving Time and Time Off for a Worker
- Advanced Reporting and Analytics
- Workday Enablement Workshop Job Change
- Workday Enablement Workshop OnBoarding
- Workday Enablement Workshop Reporting and Analytics
- Workday Customer Center: How to Create a Case
- Workday Customer Center: Workday Support and Troubleshooting Processes
- Business Process Event: Understanding the Full Process Record
- Onboarding in Workday
- Document Transformation Without Prompts